

MINUTES – WAYLAND SCHOOL COMMITTEE

Executive Session – March 10, 2014

An Executive Session of the Wayland School Committee was held on Monday, March 10, 2014, at 9:45 P.M. in the Large Hearing Room of the Wayland Town Building.

Present were:

Barb Fletcher, Chair
Beth Butler, Vice Chair
Malcolm Astley
Ellen Grieco

Absent:

Donna Bouchard

Also:

Paul Stein
Superintendent of Schools

Brad Crozier

Assistant Superintendent

1. Executive Session:

Upon a motion duly made by Ellen Grieco, seconded by Beth Butler, the School Committee voted unanimously (4-0) to enter Executive Session at 9:45 p.m. for the purposes of discussing strategy with respect to Collective Bargaining with the WTA, WESA, Custodians and Food Service workers and possible declassification of document related to negotiations, as permitted by M.G.L. Chapter 30A §21(a)(3) and to conduct strategy in preparation for negotiations with non-union personnel (see list of positions attached to the agenda), as permitted by M.G.L. Chapter 30A §21(a)(2), as such discussion for both purposes for union and non-union in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee, and to enter Executive Session for the purposes of discussing the Open Meeting Law Complaint filed by George Harris on March 5, 2014 related to Adjournment Following Executive Session, as permitted by M.G.L. Chapter 30A §21(a)(1) and to discuss the Open Meeting Law Complaint filed by George Harris on March 6, 2014 related to Corresponding Documents for the January 21, 2014 meeting, as permitted by M.G.L. Chapter 30A §21(a)(1). In addition, the School Committee will approve minutes from prior executive sessions, as permitted by M.G.L. Chapter 30A §22 for January 13, 2014 (1 & 2) and February 6, 2014.

The School Committee invited Paul Stein, Superintendent of Schools, and Brad Crozier, Assistant Superintendent to participate in Executive Session. The School Committee will reconvene in open session to conduct other matters as noted on the agenda.

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Barb Fletcher, Chair	X	
Beth Butler, Vice Chair	X	
Malcolm Astley	X	
Ellen Grieco	X	
Donna Bouchard	absent	

2. Continued Discussion re: Negotiating Strategy with WTA, WESA, Custodians and Food Service Workers and Possible Declassification of Document related to Negotiations, pursuant to M.G.L. 30A §21(a)(3):

Brad commented that he is waiting to hear about future dates of custodial meetings. Currently, he is incorporating the MOAs into the Collective Bargaining Agreement for WESA. Brad did not have anything to report for Food Service.

Beth left the meeting at 9:53 p.m.; returned at 9:54 p.m.

3. Conduct Strategy Session, pursuant to M.G.L. 30A §21(a)(2), in Preparation for Negotiations with Non-Union Personnel (see attached for list of positions):

Paul noted that the recommended salary increases for non-union personnel are in line with the WTA and WESA increases. The School Committee discussed their vote in terms of a two-year or three-year vote.

Released 11/3/14

MINUTES – WAYLAND SCHOOL COMMITTEE

Executive Session – March 10, 2014

The Committee also discussed the longevity provision for some non-union personnel, which is comparable to some VTA personnel who elect not to take the ten percent. Paul noted that most non-union personnel receive annual employment letters; however, administrators receive contracts.

Paul also informed the School Committee that they also approve the salary increases for The Children's Way and Food Service employees, even though these programs are self-sustained and self-supported, as they remain under the schools' jurisdiction.

Upon a motion duly made by Ellen Grieco, seconded by Malcolm Astley, the School Committee voted unanimously (3-0) to authorize comparable COLA increases for FY14 and FY15 for the individuals listed on the agenda, as well as comparable longevity provisions for those positions to which Paul referred.

4. **Discussion of Open Meeting Law Complaint Filed by George Harris on March 5, 2014 related to Adjournment Following Executive Session, pursuant to M.G.L. Chapter 30(A) §21(a)(1):**

Barb provided a draft of the response that she will send to the Attorney General on March 5th. She reviewed the reasons for the open meeting law complaint and noted that a motion template has been developed. Barb also commented that Beth suggested changes to the response; Barb made these changes.

5. **Discussion of Open Meeting Law Complaint Filed by George Harris on March 6, 2014 related to Corresponding Documents for January 21, 2014 Meeting, pursuant to M.G.L. 30A §21(a)(1):**

Barb commented that the response related to this complaint is due on March 20th, but she will ask for an extension. The School Committee discussed the intent of this complaint by George Harris, which was generated from a public records request to obtain the January 21st minutes. They also reviewed Ellen's response, for which she consulted Gini Tate. Ellen has not heard back from Gini as of yet.

The Committee also discussed the release or non-release of the documents in question. Ellen will also ask Gini Tate for a confirmation regarding the Matrix. The Committee will continue this discussion on March 24.

6. **Approval of Minutes:**

- Executive Sessions of January 13, 2014 (1 & 2)
- Executive Session of February 6, 2014

Upon a motion duly made by Beth Butler, seconded by Malcolm Astley, the School Committee voted unanimously (4-0) to approve the Executive Session minutes of January 13, 2014 (1 & 2) and February 6 2014 as written. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Barb Fletcher, Chair	X	
Beth Butler, Vice Chair	X	
Malcolm Astley	X	
Ellen Grieco	X	
Donna Bouchard	absent	

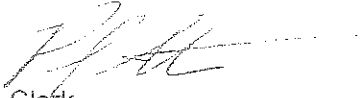
7. **Adjournment:**

Upon a motion duly made by Ellen Grieco, seconded by Malcolm Astley, the School Committee voted unanimously (4-0) to adjourn the Executive Session at 10:16 P.M. and reconvene in Open Session to discuss regular session matters. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Barb Fletcher, Chair	X	
Beth Butler, Vice Chair	X	
Malcolm Astley	X	
Ellen Grieco	X	
Donna Bouchard	absent	

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – March 10, 2014

Respectfully submitted,



Paul Stein, Clerk
Wayland School Committee

Corresponding Documentation:

1. Draft Response related to George Harris re: OML Complaint of March 5, 2014
2. Draft Response related to George Harris re: OML Complaint of March 6, 2014
3. Executive Session Minutes of January 13, 2014 (1 & 2) and February 6, 2014